

FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
July 11, 2022

CONVENE	Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance The regular meeting of the Board of Education was called to order by President Henschel at 5:00 p.m.
ROLL CALL	Members present: Gedemer, Godfrey, Hoerth, Schreiter, Uselmann, Henschel. Administrative Staff members present: Fleig, Gerlach, Noonan, Steinbarth, Williams. A Moment of Reflection preceded the Pledge. The Pledge of Allegiance was led by the Board.
ANNOUNCEMENTS/ COMMUNICATIONS	none
PUBLIC COMMENT	none
APPROVAL OF CONSENT RESOLUTION AGENDA	MOTION BY Schreiter, seconded by Godfrey, to approve the consent agenda as follows: A. <u>Approval of Minutes:</u> 1. <u>June 6, 2022</u> Board of Education Regular Meeting, Workshop, and Executive Session as presented. 2. <u>June 27, 2022</u> Board of Education Regular Meeting, Workshop, and Executive Session as presented. B. <u>Business Services Approvals:</u> 1. <u>June Financial Statement</u> – Accepted and its publication authorized. 2. <u>Current Expenses</u> – To approve bills of the Board of Education in the amount of \$11,658,774.90 and to have warrants drawn for their payment. C. <u>Human Resources Approvals:</u> 1. <u>Resignations</u> - Nicole Senkbeil, grade 8 math teacher at Woodworth Middle School, effective June 29, 2022. 2. <u>Employment Recommendations</u> - Effective for the 2022-23 teacher contract year: Megan Chojnacki, 1.0 FTE grade 3 teacher at Parkside Elementary School, at Level 2; Cody Christenson, 1.0 FTE physical education teacher at Evans Elementary School, at Level 1; Tracy Gerlach, 1.0 FTE grade 5 teacher at Parkside Elementary School, at Level 10; Michael Kleinhans, 1.0 FTE physical education teacher at Woodworth Middle School, at Level 8; Eric Parnell, 1.0 FTE cross-categorical teacher at Fond du Lac High School, at Level 9; Leanne Powers, 1.0 FTE grade 2 teacher at Evans Elementary School, at Level 4; Benjamin Stremer, 1.0 FTE English teacher at Fond du Lac High School, at Level 1; Karlee Tart, 1.0 FTE grade 3 teacher at Rosenow Elementary School, at Level 1; William Walker, 1.0 FTE cross-categorical teacher at Fond du Lac High School, at

Level 8; and Olivia Wills, 1.0 FTE cross-categorical teacher at Parkside Elementary School, at Level 1.
MOTION CARRIED, ayes 6-0.

INDIVIDUALLY CONSIDERED
RESOLUTIONS

Business Services

Consider Approval of 403b Match Program for Employees in the Educational Support Professionals Association (ESPA)

Through the Meet and Confer process, a request was made to create an opportunity for the ESPA employee group members to receive a District-funded 403b program. As a result of the workshop discussion on June 27, 2022, the following 403b program for ESPA members is being recommended:

- An initial one-time funding of \$500 into the program for all current ESPA members in the 2022-23 school year.
- An initial one-time funding of \$500 for all new ESPA members upon hire.
- Ongoing District-matched funding up to \$500 on an annual basis for the contributions members make.
- Implementation of a five-year vesting schedule for members to retain the District match.

MOTION BY Uselmann, seconded by Hoerth, that the Board of Education approve the 403b program for employees in the Educational Support Professionals Association as presented.
MOTION CARRIED, ayes 6-0.

Teaching and Learning

Consider Approval of the Annual Declaration and Parent Notice of the District's Student Academic Standards for the 2022-23 School Year

Under section 120.12(13) of the state statutes, as created by 2015 Wisconsin Act 55, each school district must annually notify parents and guardians of the academic standards that the school board has adopted pursuant to section 118.30(1g)(a)1 and that will be in effect for the current school year. According to the statute, the annual parent notice of academic standards must be issued prior to the beginning of the year's school term.

MOTION BY Uselmann, seconded by Henschel, that the Board of Education approve the proposed "Notice of Student Academic Standards in the Fond du Lac School District in Effect for the 2022-23 School Year" as presented pursuant to section 120.12(13)(b) and section 118.30(1g)(a) of the state statutes; and that the Board direct the administration to provide parents and guardians of District students with notice of the Board-adopted student academic standards that are in effect for the 2022-23 school year in a manner that is consistent with the requirements of section 120.12(13) of the state statutes.

MOTION CARRIED, ayes 6-0.

Superintendent

Issuance of Continuing Administrator Contracts for 2022-24

Dr. Fleig had discussed and shared this item previously with the board and presented a list of continuing administrators.

MOTION BY Godfrey, seconded by Uselmann, that the Board of Education authorize that contracts be offered to the District's continuing administrative staff for the 2022-24 school year. MOTION CARRIED, ayes 6-0.

Consider Approval of
Administrative Organizational
Chart

The proposed revised organizational structure is meant to align with the strategic plan and streamline direct reporting. There will be three Chief Officers: One for Finance and Operations, one for Schools and Educational Accountability, and a Chief Academic Officer. Each will oversee a particular group of administrators. No new administrators are part of this move; this is a reorganization.

MOTION BY Godfrey, seconded by Hoerth, that the Board of Education approve the Superintendent's recommendation of the revised organizational structure as presented. MOTION CARRIED, ayes 6-0.

Board Member Approval
Consider Approval of Suggested
Revision to Policy 8330—Student
Records – 2nd Reading

The suggested revision to Policy 8330—Student Records was approved at 1st reading on June 27, 2022 and is now ready for 2nd reading.

MOTION BY Uselmann, seconded by Godfrey, that the Board of Education approve the suggested revision to Policy 8330—Student Records as presented at second reading. MOTION CARRIED, ayes 6-0.

BOARD/ADMINISTRATOR
REPORTS

Business Services
State Budget Update

Mike Gerlach shared that the district is now in its new fiscal year, but still in the second year of the budget biennium, which means no change to revenue limits (no new spendable funds). The district received an estimated state aid amount, projected to increase, which generally balances with a local property tax levy decrease.

Facility Services
Facilities Referendum Planning
Update

John Williams shared progress at the final five referendum schools, including air handling equipment delays. There are roofing, flooring, elevator and AC jobs happening as well as outside grounds improvements such as drainage, parking lots, and a kiss-and-drop at Rosenow. There are struggles with AC at the high school; ventilation helps some and it will be resolved soon.

Superintendent
Upcoming Board Meetings

Dr. Fleig shared that there will be no second July meeting, but the board will meet July 21 for a short business meeting, and also to interview board candidates. The proposed August 9th meeting will be moved back to August 8th.

Board Members

Student/Staff Activities

Henschel has been spending time with summer league basketball groups as well as baseball games and football practices. He noted that alumni have returned to spend time. This Sunday is an event featuring Braelon Allen. Hoerth met the new Lakeshore principal at Summer Boot Camp. Schreiter observed sports team practices and summer leagues in football and basketball. He thanked the volunteer coaches of the summer football camps.

PUBLIC COMMENT

none

ADDITIONAL APPROPRIATE
MATTERS

none

ADJOURNMENT

MOTION BY Godfrey, seconded by Uselmann that the Board of Education adjourn the regular meeting. MOTION CARRIED, ayes 6-0. The regular meeting adjourned at 5:33 p.m.

Linda Uselmann, Secretary/Clerk